# WEST LAFAYETTE POLICE MERIT COMMISSION MINUTES April 14, 2014

The West Lafayette Police Merit Commission met in regular session in the West Lafayette Public Library Digital Media Room on April 14, 2014 at 7:00 pm.

Commission President Shafer called the meeting to order and presided.

PRESENT: Commissioners No, Corrigan, and Kirkpatrick.

ALSO PRESENT: Lt. VanVactor

ABSENT: Commissioner Troyer

### APPROVAL OF MINUTES:

Commissioner Corrigan asked for approval of the minutes of the March meeting. The motion was seconded by Commissioner Kirkpatrick. The motion was passed by unanimous voice vote.

#### **OLD BUSINESS:**

Commission President Shafer asked Commission Attorney Brooks to explain the how to certify the list of candidates for promotion. Commissioner Kirkpatrick made a motion to certify the list and Commissioner Corrigan seconded the motion. The motion was passed by unanimous voice vote. The members signed the list and gave it back to Commission Attorney Brooks for safekeeping.

#### **NEW BUSINESS:**

Commission President Shafer asked Commission Attorney Brooks to explain to Commissioners Kirkpatrick and No the Merit Rules & Regulations Section C of Article V – Promotions and the changes the Merit Commission would like to make. The list is for a two year period and the statute says the list must be maintained for two years. Original interpretation says that you cannot add names to the list. The change the Commission would like to make is to drop the sentence: no names may be added to the eligibility list during the two year period. The request for the change has been posted and the Commission now would need to vote on changing the wording of Section C of Article V. There was discussion regarding the change. There was a motion made by Commissioner Corrigan to approve the change with Commissioner Kirkpatrick seconding that motion. It was approved by unanimous voice vote.

Commission President Shafer will send an email with the date and time for promotion interviews.

Commission President Shafer has had discussions with officers regarding the lack of recognition of the Merit Commission by the WLPD officers. Lt. VanVactor agrees that most of the officers would not recognize the merit board members. Commission President suggested getting the merit commission members pictures taken and putting them where the officers would see the photos. Commission President Shafer will speak with Chief Dombkowski in regard to where the photos would be placed. The Merit Commission was in agreement with the photos.

Commission President Shafer encouraged the Merit Commission to do ride-alongs with the department to understand more of the police work and the officers.

## Chief's Report:

Lt. VanVactor reported that the Chief's Report would be found on the website.

Commissioner Kirkpatrick moved that the meeting be adjourned and Commissioner Corrigan seconded it. It was passed by a unanimous voice vote.

The next meeting will be held on May 12, 2014 at 7:00 pm.

Dr. Song No, Secretary

Attest:

Tom Shafer, President